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**Sent**: 1/18/2018 1:43:36 AM

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Subject: Thursday Check in

Attachments: Response to CBO Questions about the HONEST Act - ORD Draft Answers 3-21-....doc; 1.18.18.tps managers call

1.17v2.docx

## Agenda

1. Managers call (see attached draft)

- 2. Honest Act meeting with HSST staff (response to CBO questions attached)
  - a. Attendance at Friday, January 19<sup>th</sup> pre-meeting?
  - b. Any other prep needed?
- 3. SEPW (minority) briefing request what re-organization/budget options are being contemplated for IRIS and why, and how the NAS review process is going?
  - a. Timeframe after the NAS meeting?
- 4. FYI Senator Kamala Harris phone briefing on Scientific integrity Committee, how the SIO works with the OIG, and tracking data for the annual reports.
  - a. Francesca, Vince, and Jennifer
- 5. Does Mike/hybrid committee need support?
- 6. Guidance on implementation for Implementation of EO 13812 (see email below from Krysti Corbett, director LER)
- 7. Round Robin

HRO, PMO and LER Communities,

As you are aware, on December 13, 2017, OPM issued <u>Guidance for Implementation of Executive Order 13812</u> regarding the status of union forums and councils. Consistent with this guidance, the agency must take the following actions:

• Rescind all agency-wide and local labor-management partnership councils, committees, and labor-management forums, irrespective of whether they were formed pursuant to E.O. 13522 or a different authority.

- If your organization has issued "orders, rules, regulations, guidelines, or policies" in connection with the creation of the forums, you should rescind those instruments and documents that are associated with these forums and which may create legal impediments to abolishment of the forums.
- If a forum or associated guidelines, rules, or policies have imbedded into a collective bargaining agreement or other memorandum of understanding with a collective bargaining agent for employees at the agency, you must seek to renegotiate those terms at the earliest practicable juncture.

If you have any future forum or council meetings scheduled (that are not covered by a collective bargaining agreement or other enforceable MOU), you must cancel all associated meetings.

The sequencing of this is as follows:

- 1/12/2018 Notice to LER and HR Communities
- 1/16/2018 Notice to Stephanie Doolan, EPA union council national representative, and EPA national union representatives
- 1/17/2018 Briefing for ARA community
- 1/26/2018 Confirmation of compliance due to LERD (see below)

Please respond to me and Bob Coomber no later January 26, 2018, confirming your compliance with this guidance. If you have a forum or council that is covered by a CBA or MOU, please respond with a copy of the relevant agreement, and the earliest date at which it can be reopened.

Thank you for your patience, understanding and compliance with this guidance. Please contact either me or Bob Coomber at 202-564-0955 if you have any questions.

Liz Blackburn Chief of Staff EPA Office of Research and Development 202-564-2192